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AGREEMENT

between the

WESTWOOD ADMINISTRATORS ASSOCIATION

and the

BOARD OF EDUCATION OF THE WESTWOOD REGIONAL SCHOOL DISTRICT

COUNTY OF BERGEN, NEW JERSEY

74-75

AGREEMENT

This is an agreement between the Westwood Regional Board of Education and the Westwood Administrators Association. The agreement shall become effective as of July 1, 1974, and shall continue in effect until June 30, 1975, or until a subsequent successor agreement has been negotiated.

Negotiations for a successor agreement shall begin not later than October 15 of any school year and shall be completed for signature by both parties by December 15 of the same year.

All Administrators shall be entitled to at least all of the fringe benefits received by the teachers in the Westwood Regional School District. In addition, the Administrators shall be provided the following at Board of Education expense:

1. Washington National Insurance Company's N.J.C.S.A. Group Income Protection Plan 1, Class III
2. Reimbursement to a maximum of \$100 for annual paid membership in each Administrators' state and national professional association

Administrators' salaries for each school year beginning July 1, 1974, shall be increased by the annual percentage change in the Consumer Price Index published by the Bureau of Labor Statistics for the New York-Northeastern New Jersey Area for the prior twelve month period ending October 30. A merit increase to a maximum of 2% of the foregoing amount may be added according to the number of points derived from each Administrator's annual evaluation based upon the following schedule:

67-83 Pts.	=	$\frac{1}{2}$ %
84-100 Pts.	=	1 %
101-117 Pts.	=	$1\frac{1}{2}$ %
118-134 Pts.	=	2 %

Initial placement of Administrators new to the district or a position shall be determined by individual negotiation.

Salary increases are not automatic and may be withheld from an Administrator, if in the opinion of the Board of Education, his work has been below acceptable standards. Increases withheld for this reason shall be deemed to have been lost.

Administrators shall be notified of their contractual status for the ensuing year by April 30 of any given school year.

Present policies shall remain in effect except for such additions or changes as indicated in this agreement.

SIGNATURES OF AUTHORIZED OFFICIALS

On witness of this agreement the Westwood Administrators Association has caused this agreement to be signed by its President and Secretary and the Westwood Regional Board of Education has caused this agreement to be signed by its President attested by its Secretary and its corporate seal to be placed hereon, on the 14th day of January, 1974.

Westwood Administrators Association

By Alfred E. Arena
Alfred E. Arena, President

By Raymond King
Raymond King, Secretary

Westwood Regional Board of Education

By George Cheselka
George Cheselka, President

By Gerald Gelfand
Gerald Gelfand, Secretary

7641